

# INVESTMENT BANKING RECRUITMENT TIMELINE

## FRESHMAN YEAR

Join finance/investing clubs; Build LinkedIn profile; Create Resume; Attend early insights programs & networking events

## RISING SOPHOMORE SUMMER

Pre-internships, externships, or summer leadership programs; Virtual bootcamps (Wall Street Prep, Training the Street, BIWS); diversity programs

## SOPHOMORE FALL

Applications open for IB/PE internships (Summer 2027); Networking calls with alumni critical; Invite-only events & diversity programs; technical interview prep

## SOPHOMORE WIN/SPR (JAN - MAR)

Most superdays and first-round interviews happen here; IB & PE roles; Offers out; Recruiting finishes before junior year

## JUNIOR SUMMER

Internship execution: performance matters for full-time offers

## SENIOR YEAR

If no return offer → Re-Recruiting Phase; Consulting, corporate finance, start-ups, and late-cycle IB roles still hire

*Don't let missed deadlines derail your student's future.*

**Download the full guides today:**

- Campus Recruiting Guide: \$27.99
- IB & PE Parent Guide: \$47.99
- Re-Recruiting Guide: \$17.99
- AI Job Survival Kit: \$3.99

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